SDG 8: Decent Work & Economic Growth

UN Sustainable Development Goal Target: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

EXECUTIVE SUMMARY - SDG 8: DECENT WORK & ECONOMIC GROWTH
Heliopolis University (HU) actively advances SDG 8: Decent Work & Economic Growth through an integrated model of higher education, scientific research, community development, and operational practice.

1. Key Institutional Achievements & Initiatives (2025)

- **Estedama Incubator:** Completed 5th incubation cycle targeting Agri-Food, Health, Renewable Energy, and Green Construction startups.
- **Inno-HUB Youth Project:** 3-year initiative providing incubation, technical training, and fabrication support to convert youth ideas into viable social enterprises.
- **Employee Benefits & Stability:** 33% of staff employed for over 7 years; robust non-monetary benefits including subsidized meals, transport, healthcare, and educational subsidies.
- **Economy of Love Fair Trade Standard:** Supporting 3,738 organic farmers with fair prices, premium carbon credit revenue, and dignified working conditions.
- **Vocational Youth Training:** Entrepreneurship and career readiness workshops delivered to SEKEM Vocational School students.

2. Key Performance Metrics & Data Summary

Performance Metric / Indicator	2025 Reported Value
Active External R&D Portfolio	**€7.38 Million (28 Projects)**
Startups Incubated in Estedama Cycle 5	**14 Ventures**
Staff Employed > 7 Years	**33%**

3. Contributing University Faculties, Centers & Ecosystem Partners

- Entrepreneurship Center for Social Impact (ECSI)
- Center of Organic Agriculture in Egypt (COAE)
- Human Resources